

GOVERNMENT OF ASSAM
PUBLIC ENTERPRISES DEPARTMENT
BLOCK—C, 3RD FLOOR, ASSAM SECRETARIAT, DISPUR

ORDERS BY THE GOVERNOR OF ASSAM

NOTIFICATION

Dated Dispur the 7th June, 2011

PE. 66/ 2010/ 154: The Governor of Assam is pleased to order that the Revised Pay Bands and the corresponding Grade Pay based on the recommendations of the State Level Public Enterprises Pay Revision Committee, 2010 and further recommendations of the Cabinet Sub-Committee on Revision of Pay Scales of State Level Public Enterprises and subsequent Revised Grade Pay in case of Pay Band 1 and 2 based on the Resolution on the Report of the Anomaly Committee issued vide Notification No. FPC. 109/ 2009/ 3 dated 19-02-2011, are applicable with the following modifications and conditions in respect of the under mentioned SLPEs placed under category – “B”.

1. Assam Petrochemicals Ltd.
 2. Assam Financial Corporation.
 3. ARTFED Ltd.
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1. Lower Grade Pay upto maximum of 50% of regular Grade Pay as applicable in New Pay Structure for State Government employees may be extended to the employees of the above stated SLPEs depending upon affordability and subject to the condition that the additional annual outgo of payments by such revision of pay does not result in more than 40% dip into their operating profits of the year 2009-10.
 2. Regular annual increment shall be given at the rate of 1% of Basic Pay subject to additional 1% under IBOP (Increment Based On Performance) subject to condition at para (3) given below.
 3. In subsequent years, the increments can be allowed only if after giving such increments, the operating profit does not fall below the benchmark level of 60% of the operating profits.
 4. The pre-revised Basic Pay and DA shall be merged to derive the revised pay in the Pay Band as on 01-01-2011 i.e. the New Pay Structure shall take effect from 01-01-2011.
 5. The Basic Pay in the New Pay Structure shall be the sum of the revised pay in the Pay Band and Lower Grade Pay as applicable.
 6. The amount of Lower Grade Pay (As percentage of the Regular Grade Pay) may be revised every year subject to condition at para (1) above till the time the enterprise becomes eligible to be granted Regular Grade Pay and other benefits as applicable to SLPEs under category ‘A’ as mentioned in the Notification No. PE. 66/ 2010/ 153 dated 06-06-2011 subject to the condition that their accounts are audited by CAG of India upto date.
 7. The continuation of the existing allowances based on percentage of basic pay should be referred to the State Government in the Finance Department for approval and subject to the condition that there will be no financial implication on the State Government for such revision of pay, allowances or all other financial benefits etc.
 8. Other relevant recommendations of the Pay Revision Committee, 2010 shall be applicable to the above stated SLPEs.
 9. The concerned SLPEs shall move a detailed proposal to Finance Department with approval of the Board of Directors through concerned Administrative Department for approval before giving effect to any pay revision or revision of allowances.

This issues in pursuance of the Cabinet decision dated 03-05-2010 and 26-02-2011 communicated by the Finance (PRU) Department vide their No.FPC. 16/ 2007/ Pt/ 82 dated 11-05-2010 and UO endorsement No.FPC. 38/ 2011 dated 21-03-2011 and concurrence of Finance Deptt. communicated vide UO endorsement No. FPC. 88/ 2011 dated 25-05-2011.

The copy of the Report of the SLPEs Pay Revision Committee, 2010 dated 30-03-2010 is enclosed herewith for necessary action.

Sd/-
(Emily Chowdhary)
Additional Chief Secretary to the Government of Assam
Public Enterprises Department